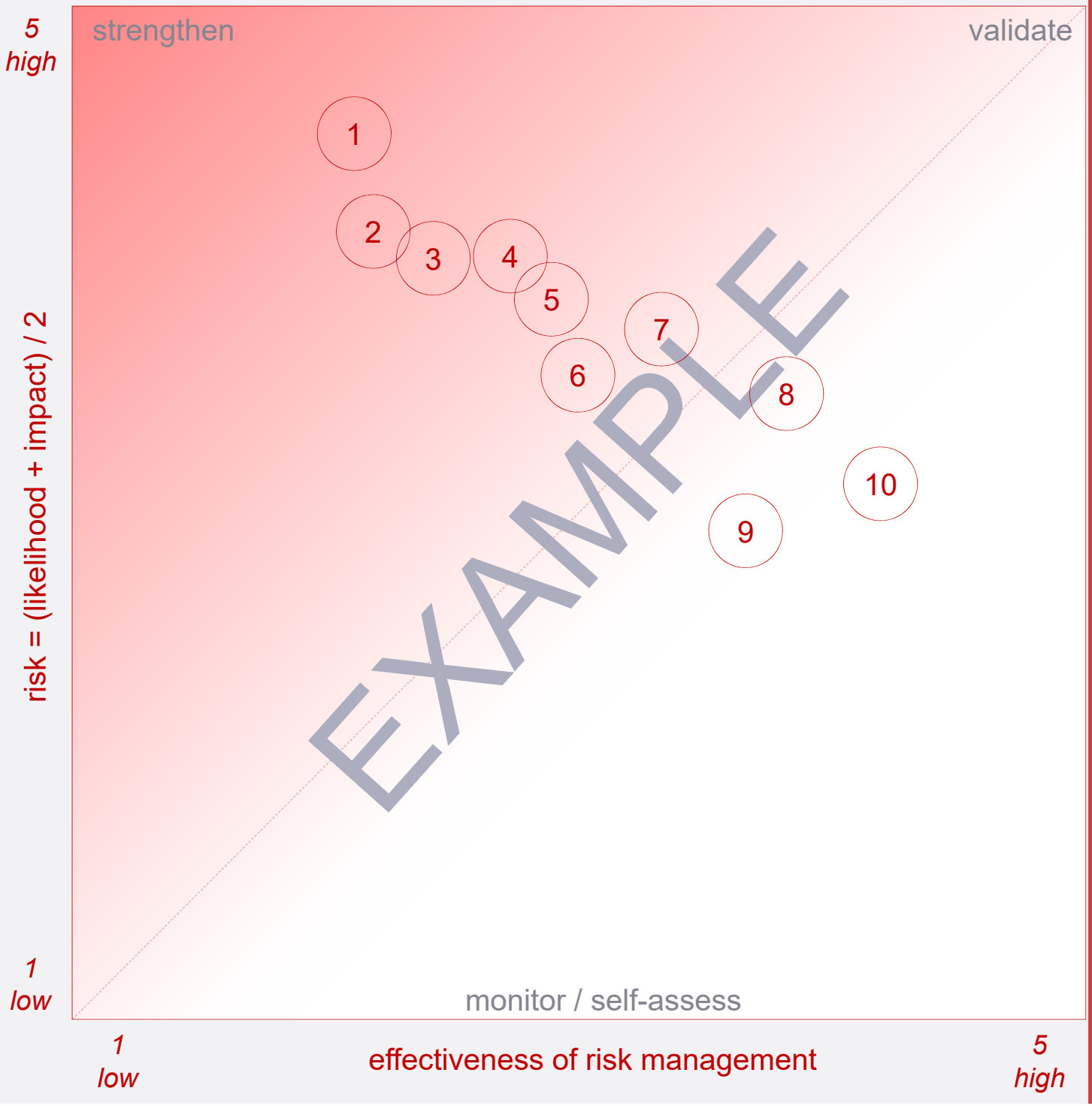
Risk Assessment Criteria

	Low		Medium	High	
IMPACT	**(1) No impact**	**(2) Minor**	**(3) Moderate**	**(4) Major**	**(5) Extreme**
Human Impact **The possibility of injury, illness, or death to University community members, visitors, or guests**	No injuries	Injuries are minor and treatable with first aid	Injuries are treatable with out-patient medical care	Injuries/Illnesses are treatable with limited in-patient care; injuries are not permanent	Injuries require extended in-patient care; injuries (including mental anguish) are permanent and could lead to death
Asset Impact **Physical and/or financial losses and damages to campus facilities, infrastructure, reputation, and/or balance sheet**	No loss	Minimal damage or loss	Significant isolated damage or loss to buildings facilities, and/or other assets, including reputational damage	Major or recurring damage or loss to buildings, infrastructure, and/or other assets including regulatory noncompliance, litigation and reputational damage	Widespread, critical financial loss and/or damage to buildings, infrastructure, and/or other assets, including disaster, regulatory noncompliance, litigation and reputational damage
Mission Impact **The disruption of and/or adverse impact of University operations, including the essential mission of research and teaching**	No disruption	Minimal disruption or adverse impact to operations	Significant disruption or adverse impact, but manageable with a moderate level of resources	Faculty, students, staff temporarily unable to carry out operations	Critical damage to campus and/or loss of other essential facilities or people requiring temporary or permanent suspension of normal daily operations
LIKELIHOOD	**(1) Rare**	**(2) Unlikely**	**(3) Moderate**	**(4) Likely**	**(5) Almost certain**
Odds of occurrence	~ every 10 years	~ every 5 years	~ yearly	~ quarterly	~ monthly
EFFECTIVENESS OF MANAGEMENT EFFORTS	**(1) Not at all effective**	**(2) Slightly effective**	**(3) Moderately effective**	**(4) Very effective**	**(5) Extremely effective**
	None of the risk is being managed	Very little of the risk is being managed to an acceptable level	Some of the risk is managed to an acceptable level	Most risk is managed to an acceptable level	Best Practice



risk heat map example

1. Information Security
2. Funding Uncertainty
3. International Programs
4. Safety & Security
5. Research Compliance
6. Employee & Manager Skills
7. Diversity & Inclusion
8. Student Behavior & Wellbeing
9. Facilities Adequacy
10. Business Continuity

The risk assessment process is designed to identify and assess a wide variety of potential areas of operational and other risks upon which University officials may wish to focus management attention. The identification of a matter for consideration does not imply that the University or any individual has failed to take appropriate action, or that the matter warrants action by any University official.